

General Decision Number: CA030032 02/11/2005 CA32

Superseded General Decision Number: CA020032

State: California

Construction Types: Heavy (Heavy, and Dredging) and Highway

County:

**Tulare**

County in California.

DREDGING (excluding self-propelled hopper dredge work), HEAVY  
(excluding water well drilling), AND HIGHWAY CONSTRUCTION  
PROJECTS

Modification Number	Publication Date
0	06/13/2003
1	03/26/2004
2	05/07/2004
3	07/02/2004
4	08/06/2004
5	08/27/2004
6	12/03/2004
7	12/17/2004
8	01/28/2005
9	02/11/2005

ASBE0016-001 01/01/2005

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems)		
Area 1.....	\$ 37.88	13.20
Area 2.....	\$ 36.38	13.20

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ASBE0016-006 01/01/2005

	Rates	Fringes
Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)...	\$ 24.91	4.69

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BOIL0549-004 10/01/2004

	Rates	Fringes
Boilermaker.....	\$ 34.59	15.61

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\* BRCA0003-001 12/01/2004

	Rates	Fringes
Marble Finisher.....	\$ 25.62	8.87

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\* BRCA0003-016 04/01/2004

	Rates	Fringes
Tile Finisher.....	\$ 18.38	7.39
Tile Layer.....	\$ 26.28	8.64

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\* BRCA0003-017 07/01/2004

	Rates	Fringes
Terrazzo Finisher.....	\$ 18.87	8.06
Terrazzo Worker.....	\$ 33.80	13.90

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\* BRCA0004-005 05/01/2004

	Rates	Fringes
Bricklayer; Marble Setter.....	\$ 29.69	7.35

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CARP0034-001 07/01/2004

Rates	Fringes
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Diver		
Diver standby.....	\$ 33.89	17.175
Diver Tender.....	\$ 32.89	17.175
Diver wet.....	\$ 67.78	17.175

DEPTH PAY (Surface Diving):  
050 to 100 ft \$2.00 per foot  
101 to 150 ft \$3.00 per foot  
151 to 220 ft \$4.00 per foot

SATURATION DIVING RATES:

Standby rate shall apply until saturation starts. Once under pressure, the rate will be 6 time the Diver's 8 hour minimum standby rate (24 times straight time Diver pay rate); plus applicable rate for depth or pressure.

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CARP0034-005 07/01/2004

	Rates	Fringes
Piledriverman.....	\$ 29.90	17.175

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ELEC1245-001 06/01/2004

	Rates	Fringes
Line Construction		
(1) Lineman; Cable splicer..	\$ 35.01	4%+8.93
(2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), and overhead and underground distribution line equipment).....	\$ 29.76	4%+8.25
(3) Groundman.....	\$ 22.76	4%+8.25
(4) Powderman.....	\$ 33.27	4%+8.29

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IRON0002-004 07/01/2004

	Rates	Fringes
Ironworkers:		
Fence Erector.....	\$ 27.02	14.74
Ornamental, Reinforcing and Structural.....	\$ 27.91	14.74

PREMIUM PAY:

\$3.00 additional per hour at the following locations:  
China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland,  
Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Seale, Vandenberg AFB

\$2.00 additional per hour at the following locations:  
Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

\$1.00 additional per hour at the following locations:  
Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

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LABO0036-002 07/01/2004

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
Plasterer tender.....	\$ 26.62	11.34

FOOTNOTES: Work on a suspended scaffold: \$5.00 per day  
additional. Work operating a plaster mixer pump gun: \$1.00  
per hour additional.

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LABO0067-007 07/01/2004

	Rates	Fringes
Laborers:		
Construction Specialist		
Group.....	\$ 22.34	10.93
GROUP 1.....	\$ 21.64	10.93
GROUP 1-a.....	\$ 21.86	10.93
GROUP 1-c.....	\$ 21.69	10.93
GROUP 1-e.....	\$ 22.19	10.93
GROUP 1-f.....	\$ 22.22	10.93
GROUP 2.....	\$ 21.49	10.93
GROUP 3.....	\$ 21.39	10.93
GROUP 4.....	\$ 15.08	10.93
GUNITE LABORERS		
GROUP 1.....	\$ 22.60	10.93
GROUP 2.....	\$ 22.10	10.93
GROUP 3.....	\$ 21.51	10.93
GROUP 4.....	\$ 21.39	10.93
WRECKING WORK		
GROUP 1.....	\$ 21.64	10.93
GROUP 2.....	\$ 21.49	10.93
GROUP 3.....	\$ 15.08	10.93
Landscape Laborer (Gardeners, Horticultural & Landscape Laborers)		
Establishment Period.....	\$ 15.08	10.93
New Construction.....	\$ 21.39	10.93

FOOTNOTES:

See groups 1-b and 1-d under laborer classifications.

Laborers working off or with or from bos'n chairs, swinging  
scaffolds, belts (not applicable to workers entitled to  
receive the wage rate set forth in Group 1-a): \$0.25 per  
hour additional.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker;  
Chainsaw; Laser beam in connection with laborers' work;  
Masonry and plasterer tender; Cast-in-place manhole form  
setter; Pressure pipelayer; Davis trencher - 300 or similar  
type (and all small trenchers); Blaster; Diamond driller;  
Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker  
and similar type tampers; Buggymobile; Caulker, bander,

pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive \$ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts

thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

A: at demolition site for the salvage of the material.

B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.

C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

#### GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural nozzle operator

GROUP 2: Nozzle operator (including gun, pot); Ground person

GROUP 3: Rebound

GROUP 4: Guniting laborer

#### WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

GROUP 3: General laborer (includes all clean-up work, loading lumber, loading and burning of debris)

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LABO0067-010 07/01/2004

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 27.00	10.93
GROUP 2.....	\$ 26.77	10.93
GROUP 3.....	\$ 26.52	10.93
GROUP 4.....	\$ 26.52	10.93
GROUP 5.....	\$ 26.07	10.93
GROUP 6.....	\$ 25.53	10.93

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Ground person; Guniting and shotcrete nozzle operator

GROUP 2: Rod person; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powder person - heading; Cherry picker operator - where car is lifted; Concrete finisher in tunnel; Concrete screed person; Grout pump operator and pot person; Guniting & shotcrete gun person & pot person; Header person; High pressure nozzle operator; Miner - tunnel, including top and bottom person on shaft and raise work; Nipper; Nozzle operator on slick line; Sandblaster - pot person

GROUP 4: Steel form raiser and setter; Timber person, retimber person (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powder person - primer house

GROUP 5: Vibrator operator, pavement breaker; Bull gang - muckers, track person; Concrete crew - includes rodding and spreading

GROUP 6: Dump person (any method); Grout crew; Rebound person; Swamper

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PAIN0016-009 07/01/2004

	Rates	Fringes
Painter		
Brush & Roller.....	\$ 20.59	8.92

FOOTNOTES:

Sandblast/Spray Painting: \$1.00 per hour additional.

Work over 30 feet (does not include work from a lift): \$0.50 per hour additional.

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\* PAIN1176-001 07/01/2004

AREA A: ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO & SANTA CLARA

AREA B: ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, FRESNO, GLENN, KINGS, LASSEN, MADERA, MARIPOSA, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SAN CRISTOBAL, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SIERRA, SHASTA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO & YUBA COUNTIES

	Rates	Fringes
Parking Lot Striping/Highway Marking:		
GROUP 1		
Area A.....	\$ 20.19	10.93
Area B.....	\$ 19.19	10.93
GROUP 2		
Area A.....	\$ 22.39	10.93
Area B.....	\$ 21.39	10.93
GROUP 3		
Area A.....	\$ 23.54	10.93
Area B.....	\$ 22.54	10.93

PARKING LOT STRIPING / HIGHWAY MARKING CLASSIFICATIONS

GROUP 1: TRAFFIC CONTROL PERSON II: Delineating Device Application, Installation and Removal of signs, markers, delineators, and Crash Cushions

GROUP 2: FLAGPERSON

GROUP 3: STRIPER: Layout and application of painted traffic stripes and marking; hot thermo plastic; tape, traffic stripes and markings

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PLAS0300-005 07/01/2004

	Rates	Fringes
Cement Mason.....	\$ 28.13	9.33

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PLUM0036-002 01/01/2001

	Rates	Fringes
Plumber and Steamfitter.....	\$ 27.79	9.19

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PLUM0355-003 07/01/2004

	Rates	Fringes
Underground Utility Worker /Landscape Fitter.....	\$ 22.75	7.25

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SHEE0162-009 07/01/2003

	Rates	Fringes
Sheetmetal Worker Metal deck & siding only....	\$ 28.92	13.48

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SHEE0162-012 06/01/2002

	Rates	Fringes
Sheet metal worker (excluding metal deck and siding).....	\$ 28.52	12.46

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TEAM0094-001 07/01/2004

	Rates	Fringes
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Truck drivers:



GROUP 1.....	\$ 23.08	15.04
GROUP 2.....	\$ 23.38	15.04
GROUP 3.....	\$ 23.68	15.04
GROUP 4.....	\$ 24.03	15.04
GROUP 5.....	\$ 24.38	15.04

#### FOOTNOTES:

Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate.  
Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

#### TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 35 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 35 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbed Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low  
bed Heavy Duty Transport over 7 axles

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates  
listed under the identifier do not reflect collectively  
bargained wage and fringe benefit rates. Other designations  
indicate unions whose rates have been determined to be  
prevailing.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can  
be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on  
a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests  
for summaries of surveys, should be with the Wage and Hour  
Regional Office for the area in which the survey was conducted  
because those Regional Offices have responsibility for the  
Davis-Bacon survey program. If the response from this initial  
contact is not satisfactory, then the process described in 2.)  
and 3.) should be followed.

With regard to any other matter not yet ripe for the formal  
process described here, initial contact should be with the  
Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
  
Wage and Hour Division  
  
U.S. Department of Labor  
  
200 Constitution Avenue, N.W.  
  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an  
interested party (those affected by the action) can request  
review and reconsideration from the Wage and Hour Administrator  
(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
  
U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION